

The Hanover Township Board of Supervisors held a **Special Meeting** on **May 11, 2012** at 7:00pm at the Municipal Building. Those present were David Duerr-Chairman, James Donohue-Vice Chair, Herbert Grubbs-Supervisor, Kevin Lemmi-Supervisor and Donald Winkler-Supervisor.

Call to Order:

Pledge of Allegiance:

Mr. Duerr thanked Mr. Winkler for acting as point man and all of his work to get the police department and the force for the pavilion up and running. He also thanked the rest of the supervisors for making themselves available to help Mr. Winkler and assisting him with whatever he needed.

Questions on Agenda Items

None

1. AL Solutions request for Site Plan Approval for 541 Steubenville Pike

-Mr. Grubbs introduced Frank Roberts from AL Solutions.

-Mr. Roberts explained that the property they are looking at is adjacent to Starck Van Lines on Steubenville Pike. The plant will recycle titanium to use with aluminum and employ approximately 25 people. It is a zero emissions facility and there is a waste water system that will go to public sewage. The facility will be built in phases so it is a 4-5 year process starting this summer and they hope to be operational by the end of the year.

-Mr. Niederriter asked how loud the operation was going to be. Mr. Roberts said that it is not a noisy facility and the operational portion is located toward the middle of the property.

-Mr. Niederriter asked why they did not choose to build in the industrial park. Mr. Roberts said that they wanted to be remote because of the density of their buildings and that this property was available by Starvaggi Industries.

-Mr. Grubbs read the minutes from the April 24th 2012, Hanover Township Planning Commission Meeting with their recommendations.

-Mr. Duerr questioned how much additional traffic this plant would cause. Mr. Roberts said it is minimal – perhaps one or two trucks a day.

-Mr. Duerr questioned the fencing around the facility and Mr. Roberts stated that was something they would do immediately.

-Mr. Duerr asked if it would be a 24 hour operation and Mr. Roberts stated that is their goal as that was in the past. He went on to say that they are idle until this facility is constructed and they are hoping to open in the beginning of 2013.

-Mr. Duerr questioned why the new facility was being constructed and Mr. Roberts explained that the company has changed ownership and this will be a state of the art facility and that part of the relocation is due to flooding in their present location as it is by the river.

-Mr. Niederriter asked what exactly their product was. Mr. Roberts said that it is titanium shavings made into a 3” by 2” round unit. Mr. Duerr asked if the unit was compressed or cast and Mr. Roberts said that it is compressed.

-Mr. Niederriter asked about a fire at a similar facility. Mr. Roberts stated that was their facility and that this new facility will be completely automated to eliminate the possibility of that occurring.

-Mr. Riter asked if AL Solutions would be getting the fire department involved and Mr. Roberts stated yes although should a fire occur, there is a special agent which will be installed in the facility to extinguish it. He went on to say that they will hold an annual safety walk through to acquaint the appropriate agencies with the knowledge of how the facility works.

Motion: To accept the site plans for AL Solutions located at 541 Steubenville Pike with the conditions of the Hanover Township Planning Commission.

Motion: Herb Grubbs 2nd: Donald Winkler

Vote:

Mr. Duerr-yes, Mr. Donohue-yes, Mr. Grubbs-yes, Mr. Lemmi-yes, Mr. Winkler-yes

Motion Passed

2. Authorize Advertisement for Road Department Personnel

- Mr. Duerr stated that the Road Crew lost one of its workers and would like to get the Board's approval to authorize the advertisement for this position. He went on to say that he wanted to advertise for a full time position because of the importance of showing commitment to any prospective candidates and they are likely to show commitment back. This will also stabilize the road department and prevent confusion or delay with projects.
- Mr. Grubbs suggested hiring the person part time and if they work out, they could be moved to full time.
- Mr. Lemmi stated he spoke to Dale Handick and that he was hoping to get someone in there full time. He also expressed concern regarding the number of candidates who would apply for a part time position especially if someone is looking to make a career out of it. Also, there is a 90 day window after the hire date should the person not work out.
- Mr. Duerr stated that he feels it is a matter of commitment from the Township and also a major concern in the winter months. Mr. Grubbs said that it is only May and Mr. Duerr stated he doesn't want to wait until December to take action on this.
- Mrs. Cassidy asked who the Township was losing and Mr. Grubbs and Mr. Duerr stated that the Township has not lost anyone yet but the indications are that there will be.
- Mr. Niederriter questioned why the Board couldn't hire someone full time with the condition that they be made aware if they do not work out they can be terminated.
- Mr. Riter questioned if some of the Board was looking to hire part time because it would save money. Mr. Grubbs restated that he wanted to hire someone part time with the possibility of making them full time to make sure they work out.
- Mr. Riter stated that he agrees with Mr. Handick and that the position needs to be full time.
- Mr. Donohue said that it is the Board's responsibility to look out for the financial well being of the Township and that if a part time person would work out without being strapped to the benefits then that is an avenue that should be explored. He also said it is a two way avenue.
- Mr. Riter explained that he feels he is saving the Township money by working part time and Mr. Grubbs and Mr. Donohue agreed. Mr. Donohue went on to say that with a full time position there is an extra burden. Mr. Duerr explained that with that extra burden comes commitment and stabilization.
- Mr. Winkler said that he agreed with Mr. Grubbs and that a part time position should be hired with the possibility of being made full time but with no guarantee. Mr. Duerr asked why you would not want to make someone full time if they worked out and that he keeps hearing might, possibly, etc...He went on to say that he wants to keep this force at four full time people.
- Mr. Duerr stated that there is enough work to fill a 40 hour full time position. He went on to say that winter is not the time to be determining whether a part time person that was hired will work out and trying to replace them if they don't.
- Mr. Niederriter stated that CDL drivers are at a premium right now and that these jobs are abundant and he does not feel the Township will get many applicants. Mr. Grubbs said that there are retired drivers who look for part time work that should be considered.
- Mr. Duerr suggested changing the ad to include full or part time and that way if the perfect candidate for either should apply, there are no restrictions.

Motion: To authorize the advertisement for a road department employee.

Motion: Dave Duerr 2nd: Kevin Lemmi

Mr. Duerr-yes, Mr. Donohue-yes, Mr. Grubbs-yes, Mr. Lemmi-yes, Mr. Winkler-yes

Motion Passed

Not on Agenda:

Motion: To terminate officer Kent Mitchell based upon the recommendation of special counsel.

Motion: Donald Winkler 2nd: David Duerr

Mr. Duerr-yes, Mr. Donohue-abstain, Mr. Grubbs-yes, Mr. Lemmi-yes, Mr. Winkler-yes

Motion Passed

Motion: To make a change of status for James Geho from being suspended with pay to being suspended without pay.

Motion: Donald Winkler 2nd: David Duerr

Vote:

Mr. Duerr-yes, Mr. Donohue-abstain, Mr. Grubbs-yes, Mr. Lemmi-yes, Mr. Winkler-yes

Motion Passed

Motion: To authorize special counsel to set up a due process hearing for Chief James Geho as expedient as possible.

Motion: Donald Winkler 2nd: David Duerr

Vote:

Mr. Duerr-yes, Mr. Donohue-abstain, Mr. Grubbs-yes, Mr. Lemmi-yes, Mr. Winkler-yes

Motion Passed

New Business (cont)

3. Conditionally Hire Returning Officers for 2012 First Niagara Pavilion Season

Motion: To approve the conditional rehiring of the following police officers in advance of the may 26th opening show at the First Niagara Pavilion. Officers will be hired and trained on a conditional basis and subject receipt of background checks, credit checks, MPOETC and other certifications which will be impossible to complete prior to the start of training.

Amber Price – Oakdale

April Martin – Fair Oaks

Daniel Kuzio – Pittsburgh

David Sylvia – Carnegie

Matthew Shaffer – Aliquippa

Michel Kershner – Pittsburgh

Antonino Balsamo – Carnegie

Robert Merhaut – Oakdale

Diane Davis – Pittsburgh

Gene Karch – Jefferson Township

Ryan Chimile – Hookstown

Christopher Bogats - Carnegie

Motion: Donald Winkler 2nd: Kevin Lemmi

Vote: Mr. Duerr-yes, Mr. Donohue-yes, Mr. Grubbs-yes, Mr. Lemmi-yes, Mr. Winkler-yes

Motion Passed

4. Conditionally Hire New Officers for 2012 First Niagara Pavilion Season

Motion: To approve the conditional hiring of the following police officers in advance of the may 26th opening show at the First Niagara Pavilion. Officers will be hired and trained on a conditional basis and subject receipt of background checks, credit checks, MPOETC and other certifications which will be impossible to complete prior to the start of training.

Tony Ruiz – South Park

Nicole Crawley – Oakdale

Joshua Dietz – Pittsburgh

Michael Ventura – Coraopolis

Joshua Withers – Canonsburg

Derrick Long – Cranberry

Christopher Balcik – Monroeville

Mark Pellegrini – Aliquippa

Eric Cain – Clinton

Motion: Donald Winkler 2nd: James Donohue

Vote: Mr. Duerr-yes, Mr. Donohue-yes, Mr. Grubbs-yes, Mr. Lemmi-yes, Mr. Winkler-yes

Motion Passed

5. Conditionally Hire Administrative Personnel for 2012 First Niagara Pavilion Season

Motion: To approve the conditional hiring of the following administrative support in advance of the may 26th opening show at the First Niagara Pavilion. Officers will be hired and trained on a conditional basis and subject receipt of background checks, credit checks, MPOETC and other certifications which will be impossible to complete prior to the start of training.

Linda Wyke – McDonald

Stephanie Gaillas – Weirton, WV

Kristi Wyke – Oakdale

Chelsea Arthurs – Follansbee, WV

Patricia Garrett – Monaca

Tony Ruiz – South Park

*Please note that Tony Ruiz will be utilized for a dual role officer and administrative

Motion: Donald Winkler 2nd: James Donohue

Vote:

Mr. Duerr-yes, Mr. Donohue-yes, Mr. Grubbs-yes, Mr. Lemmi-yes, Mr. Winkler-yes

Motion Passed

6. Hire a Training Instructor for the 2012 First Niagara Pavilion Personnel

-Mr. Winkler explained that training must done prior to the concert season and that this is normally done by the chief of police. In the absence of a chief of police, the Township looked for an outside candidate. Mr. Winkler highlighted Dr. Lauria's resume.

-Mr. Duerr questioned whether Dr. Lauria could do any certification regarding firearms. Mr. Winkler stated that he has his own classes once or twice a week.

-Mr. Noble advised that the Board check with the insurance company prior to hiring Dr. Lauria.

Motion: To hire Dr. James L. Lauria as the training instructor for the officers for the First Niagara Pavilion at a rate of \$20.00 per hour.

Motion: Donald Winkler 2nd: Herbert Grubbs

Vote:

Mr. Duerr-yes, Mr. Donohue-yes, Mr. Grubbs-yes, Mr. Lemmi-yes, Mr. Winkler-yes

Motion Passed

7. Authorize Training Payment for 2012 First Niagara Pavilion Personnel and the Purchase of Supplies and Refreshments.

-Mr. Winkler explained that each officer has been approved payment of \$60 per full day of training that past four years and he would like to continue to do that. He also said that he wanted to have up to \$275 for refreshments.

-Mr. Duerr asked if it was for each person listed above and suggested an allotment of \$500.00.

Motion: To approve training payment of \$60 per officer for full day of training and up to \$350.00 for refreshments for training days.

Motion: Donald Winkler 2nd: James Donohue

Vote:

Mr. Duerr-yes, Mr. Donohue-yes, Mr. Grubbs-yes, Mr. Lemmi-yes, Mr. Winkler-yes

Motion Passed

8. Authorize the Trade In of Outdated Electronic Equipment towards the Purchase of New Equipment.

-Mr. Winkler explained that some of the equipment at the pavilion is outdated and slow and also that there should be a main server located in the police department.

-Mr. Winkler said that he spoke with a gentleman in Weirton who has 3 Dell computers for \$975. He also said that printers need replaced and memory needs purchased for the old machines.

-Mr. Winkler also said that the air card for Sprint is inaccessible and suggested going with AT&T wireless.

-Mr. Winkler also requested a digital camera for use at the pavilion.

Motion: To approve the allocation of \$3,500 for equipment at First Niagara Pavilion.

Motion: Donald Winkler 2nd: Kevin Lemmi

Vote:

Mr. Duerr-yes, Mr. Donohue-yes, Mr. Grubbs-yes, Mr. Lemmi-yes, Mr. Winkler-yes

Motion Passed

Motion: To authorize the trade in outdated equipment that does not have any electronic memory.

Motion: Donald Winkler 2nd: Herbert Grubbs

Vote:

Mr. Duerr-yes, Mr. Donohue-yes, Mr. Grubbs-yes, Mr. Lemmi-yes, Mr. Winkler-yes

Motion Passed

Not on Agenda:

-Mr. Grubbs explained that LERTA is a tax exemption program for industry and business. The Township LERTA defines which areas are exempt.

-Mr. Lemmi asked if it was being changed from the previous ones. Mr. Duerr said that the previous zoning districts needed changed to coincide with current zoning and Mr. Grubbs defined the areas.

Motion: To authorize to advertise for a public hearing for a LERTA ordinance.

Motion: Herbert Grubbs 2nd: Kevin Lemmi

Vote:

Mr. Duerr-yes, Mr. Donohue-yes, Mr. Grubbs-yes, Mr. Lemmi-yes, Mr. Winkler-yes

Motion Passed

Public Comments:

-Mrs. Noble asked if the contract for Chief Geho had been located. She said she would give the Township until Tuesday and then send her request to Harrisburg.

-Mrs. Cassidy stated that there was \$1,500 allocated in the budget for a sound system and asked when/if it would be installed.

-Mr. Donohue stated he had a company come look into it and the quote was significantly higher than \$1,500 so he shelved it until there was money available to pursue it.

-Mr. Wright asked what was going to be done with the cracks in the building and what caused them.

-Mr. Grubbs stated that the building settled and shifted. He went on to say that the crack in the floor was caused by a rubber expansion joint put in incorrectly.

Adjourn

8:09pm